Here is a copy of this month's President's Management Agenda Newsletter. The winner of the 2005 President's Quality Award, the top management honor for executive branch agencies, was announced. Check out which agencies were awarded in the Government-wide section of the newsletter.
Enjoy!

-Carl DeMaio



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*** If you find this newsletter useful and informative please forward it to your friends and colleagues! ***

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The Performance Institute is helping government manage for RESULTS! *See how*

Government-Wide News

The Advocate

The Honorable David M. Walker, Comptroller, recently sat down to discuss his view of innovation and leadership in government. According to Walker, "leadership is about getting things done with and through others to achieve positive and sustainable results, both for today and tomorrow." Walker, a staunch advocate of fundamental reforms in government, describes himself as"…an advocate for truth, transparency, fiscal responsibility and stewardship". Read more at
http://www.governmentleader.com/issues/1_5/features/105-1.html

Looking at and Beyond the President's Management Agenda

The Bush administration has made a good start in its five-year effort to reform the way government manages and is held accountable, but there is still a lot to be done. Federal agencies have bought into the concepts, at least at a high level. But that has not necessarily translated into measurable results and transparent savings to the taxpayer. At this year's Government Performance Summit, we will take a look to the future and begin to map out the future of performance management. We invite you to be part of the 2006 Government Performance Summit – to learn how to improve every program…every year. For more information on the 8th Annual Government Performance Summit, go to
http://www.governmentperformance.org/

Agencies Show Modest Gains On Management Score Card

Federal agencies across the board witnessed slight improvements in the latest quarterly management score card directly linked to The President's Management Agenda (PMA). The most improvement was seen in the e-government initiative area. Eight out of the 26 agencies evaluated showed improvement in the e-government initiative area on the score card in the first quarter of FY2006. While agencies across the board did improve their rating in the e-government category, many still continued to show difficulty in the area of financial performance. Read the article at
http://www.govexec.com/story_page.cfm?articleid=33291&dcn=e_gvet

UPCOMING EVENTS

Government Financial Internal Controls Summit
March 22-24, 2006 | Arlington, VA

Government Performance Summit 2006
April 3-5, 2006 | Arlington, VA

Acquisition Project and Performance Management Series
April 17-19, 2006 | Arlington, VA

Balanced Scorecard Measurement and Management in Government
May 8-9, 2006 | Arlington, VA

WEBINARS

Strategic Human Capital Management in Government: Lessons Learned after 5 Years
Wednesday, March 22, 2006
1:00 pm-2:00 pm EST

Getting Results from Performance Measurement: Achieving Performance Information that Drives Decision Making
Wednesday, March 15, 2006

To see more webcast events please click here
www.PerformanceWeb.org/Webcast

Your Agency is Green. So What?

The Honorable Clay Johnson recently commented on why federal government agencies should care about getting to green on the PMA scorecard. He talks about the value of federal agencies getting to green, not only for their agency, but for the taxpayer as well. He also stresses the importance of having good management practices in place in order to achieve results and deliver those results to the taxpayer. Listen to the Honorable Clay Johnson deliver the keynote address at the 2006 Government Performance Summit on April 3-5, 3006 in Washington, DC. Read more at http://www.whitehouse.gov/results/agenda/fy06q1-ddm-update.pdf

For more information on the 8th Annual Government Performance Summit, go to http://www.governmentperformance.org/

Budget and Performance Integration



Federal Program Performance up Slightly, OMB Reports

Good news: almost three fourths of the federal programs that have been examined using the Program Assessment Rating Tool (PART) have been given a rating of at least “somewhat effective” as reported by the Office of Management and Budget. Clay Johnson noted that of the 72 percent of program reviewed by OMB using the PART received ratings of “effective”, “moderately effective” or “adequate”. OMB has looked at 80 percent of the programs that it wishes to assess, and the rest of the programs are scheduled to be examined in time for the release of the FY2008 budget. In reference to recent results of the PART and the newly launched website expectmore.gov, listen to Clay Johnson deliver the keynote address at the upcoming Government Performance Summit in April. Read the article at:
http://www.govexec.com/story_page.cfm?articleid=33293&dcn=e_gvet

Budgeting for Results with the Help of the PMA

The Honorable Clay Johnson recently commented on the effect of the PMA in budgeting for results in government. He said “Bringing discipline to a $2.5 trillion budget is not an easy task. You can’t simply call for an across-the-board cut in funding to all agencies, regardless of their mission or the results they deliver.” Instead, the administration has decided to institute performance-based budgeting practices in order to give results back to the taxpayer. Read more at
http://www.whitehouse.gov/results/agenda/johnson_update20050208.html

White House Unveils List of Programs Slated for Cuts

In the federal governments FY2007 budget, the administration is planning to cut 91 programs and heavily slash funding for another 50. The results of such cuts will be a cost savings of $14.7 billion according to a document put out by the Office of Management and Budget. However, for many of these programs this is not a new issue. A large number of these programs have been on past “cut lists”, and only now are thee programs scheduled for termination. Read more at
http://www.govexec.com/story_page.cfm?articleid=33367&dcn=e_gvet

Going Beyond Performance Measures

Many government agencies collect data for a myriad of performance measures, but actually knowing how to use the information provided from those measures is the key to an effective performance management framework. The Government Performance

Summit will bring key senior managers together for a series of working sessions designed specifically to help you use clear and meaningful measures to evaluate, audit and report accurate program data. For firsthand insights into a wide range of critical performance-related issues, we invite you to be part of the 2006 Government Performance Summit on April 3-5 at the City Center Hotel. To learn more, go to www.governmentperformance.org

Improved Financial Performance



A-123’s Next Deadline Looms

Is your agency ready to comply with the next deadline set forth by OMB’s Revised Circular A-123? The next deadline occurs at the end of March, and requires agencies to submit their test plans to show that they have an effective and efficient internal control framework in place over financial reporting. Under the Circular, agencies are required to submit a Management Assurance Statement by June 30, 2006 which will include documentation of their internal controls, as well as a report on how effective their internal controls are. This report will lay the groundwork to address major weaknesses and take corrective action. Attend the 2006 Government Financial Internal Controls Summit to hear the experts on this issue talk about Revised Circular A-123 best practices and implementation strategies. Read more at
http://www.governmentleader.com/issues/news/121-1.html

For more information on the 2006 Government Financial Internal Controls Summit, go to
http://www.performanceweb.org/InternalControls

The Government Accountability Office (GAO) Released The Following Testimony: TESTIMONY

Federal Real Property: Excess and Underutilized Property Is an Ongoing Problem, by Mark L. Goldstein, director, physical infrastructure, before the Subcommittee on Federal Financial Management, Government Information, and International Security, Senate Committee on Homeland Security and Governmental Affairs, in Chicago, Illinois. GAO-06-248T, February 6. Read more at: http://www.gao.gov/cgi-bin/getrpt?GAO-06-248T
Highlights - http://www.gao.gov/highlights/d06248thigh.pdf

Improving the Accuracy and Integrity of Federal Payments

As published on results.gov, the Office of Management and Budget recently commented on the advancement of curbing the disturbing statistics related to reducing improper payments in government. The government actually decreased the amount of improper payments issued by 7.8 billion dollars, which crushed their target goal of 5 billion dollars. They accredit this decrease to the initiative set forth by the President's Management Agenda and the guidelines set forth for increasing financial accountability and taking corrective action. Read more at http://www.whitehouse.gov/results/agenda/improvingfederalpayments.pdf

OMB: Financial Performance a Tough Puzzle to Solve

Federal agencies are just not getting it done in the area of financial performance. To this date, 17 out of the 26 agencies have received an unsatisfactory rating on the PMA scorecard, and many of these agencies have been there for over a year. The White House and Congress have been calling for "fiscal belt-tightening and zero tolerance for fraud and fiscal mismanagement", but there still seems to be a problem when it comes to compliance with the standards set forth by the PMA. Read more at http://www.governmentleader.com/issues/news/119-1.html

Panel: Financial Accountability Critical for Interagency Service Agreements

As reported by a General Services Administration official, the "administration's plan to consolidate common agency business processes will depend largely on establishing rules to determine financial responsibility for broken service agreements". In an effort to eliminate duplicative business processes, OMB launched an initiative in March 2004 in attempt to create standard service providers, otherwise known as "centers of excellence". Read more at http://www.govexec.com/story_page.cfm?articleid=33405&dcn=e_gvet

Internal Controls Summit

In the wake of new financial management mandates, government officials across the board are required to establish effective and efficient internal controls. The Sarbanes-Oxley Act of 2002 really began the push for increased accountability in the private sector, and much of that sentiment has now been transferred to the public sector as well. After many years of submitting inaccurate and untimely financial statements, federal, state and local governments are now realizing the need to produce useful financial information to top decision makers and the taxpayers. For firsthand insight into a wide range of critical internal control related issues, we invite you to be part of the Government Financial Internal Controls Summit on March 22 – 23, 2006 at The Performance Institute. This event will feature the most up to-date coverage of the latest financial management issues, challenges, and solutions! For more information on the 2006 Government Financial Internal Controls Summit, go to http://www.performanceweb.org/InternalControls

Report: Agencies Making Little Progress In Tracking Real Property

Effectively tracking real property has been a problem for a long time for many federal government agencies, and many of their holdings do not seem to comply with their mission goals. According to congressional auditors, agencies have made little progress in accounting for their real property, and have done little to respond to an executive order issued by the President two years ago in an effort to reform the management of real property. GAO auditors have also stated that "the government's vast and diverse portfolio of real property reflects an infrastructure based on the business model and technological environment of the 1950s." Read more at http://www.govexec.com/story_page.cfm?articleid=33360&dcn=e_gvet

Strategic Management of Human Capital



Advancing the Strategic Management of Human Capital: Strategic Management of Human Capital First Quarter FY 2006 Update

This was a very productive quarter for the Government's human capital program, The Department of Treasury achieved

"Green" status on the human capital scorecard, bringing the total number of agencies this quarter to 13. Agencies also intensified their efforts to close competency gaps in key occupations and improve their hiring processes and their performance appraisal systems. Read the Article at: http://www.whitehouse.gov/results/agenda/fy06q1-hc.pdf

NAPA Looks At 21st-Century Leaders

As experts continue to debate the future of public service, they agree that organizations must prepare a new generation of public employees to be 21st-century leaders. It is time to focus on developing leaders at all levels, evaluating them equally and rewarding them for their performance. Read the article at: http://www.fcw.com/article92203-02-06-06-Web

Next Generation of Hires Must Be Cultivated Quickly and Differently, OPM Chief Says

For years we have been hearing about the "Federal Brain Drain" and the mass exodus of government employees. The Office of Personnel Management is now looking to combat the "retirement tsunami" and has begun to the take the necessary steps to expand employment opportunities for the next generation of public servants. Hear what the Office of Personnel Management is doing to market the federal government. Read the article at:
http://www.washingtonpost.com/wpdyn/content/article/2006/01/31/AR2006013101952.html

Building a Results-Oriented Performance Culture

While Senior Executive Service (SES) appraisal and certification regulations require executives to be appraised based on their performance, the Office of Personnel Management has found that some plans in some agencies that are weak in measuring results or setting targets. By aligning employee performance plans with organizational goals and holding employees accountable, agencies are well on the way to establishing a results-oriented performance culture. We must now place an even greater emphasis on achieving results. Read the article at:
http://www.chcoc.gov/transmittal_detail.cfm?id=708

Bush Calls For 2.2 Percent Pay Raise In 2007

President Bush proposed a 2.2 percent raise next year for both civilian federal employees and military service members in his fiscal 2007 budget. Until now, the Bush White House has consistently sought higher raises for the military, but Congress has rejected its proposals by granting equal military and civilian pay raises. Last year, for example, President Bush requested a 2.3 percent average salary adjustment for white-collar civilian employees and a 3.1 percent increase for the armed forces. Congress, however, approved a 3.1 percent raise for both groups. Read the article at:
http://www.govexec.com/story_page.cfm?articleid=33310&dcn=todaysnews

What's A Top-Performing Exec Worth? Depends On the Agency

Three years after moving to a performance-based pay system, many senior executives are receiving widely disparate pay raises based largely on where they work and not solely on their performance. What's more, some executives are being appraised — and paid — based on factors that aren't clearly linked to the performance of the programs they manage, the Office of Personnel Management said.
Read the article at: http://www.federaltimes.com/index.php?S=1511528

Forum on Women in Executive Leadership

The 21 st century has been a time of amazing change for women. Women are now involved in every segment of our society and have equal opportunities to participate in the workplace. Yet we still face the challenges of fairness and equity, women only make up 42.8% of the permanent federal workforce, compared to 46.4 percent in the Civilian Labor Force. To help you address the state of women leadership and develop strategies to expand and strengthen that leadership, the Performance Institute has assembled ***The 2006 National Forum on Women in Executive Leadership*** . This Forum will be the first ever to discuss the promotion of women into leadership positions in government. We hope you'll join us in Arlington , VA from May 8–9, 2006 at the Hilton Arlington for this one-of-a-kind summit. To learn more, go to
http://www.performanceweb.org/CENTERS/Human_Capital/Events/P586/P586.html

Acquisition and Sourcing



Better Training Needed For Emergency Purchases, Procurement Chief Says

The Performance Institute hosted a federal acquisition summit on February 13-15. Among the many top presenters, Rob Burton, acting administrator of OMB's Office of Federal Procurement Policy, said that better training of contracting officials is needed. Particularly of managers and people experienced in handling emergencies – referring to the fall back of the federal response to the hurricanes last year. To read more, go to http://www.govexec.com/dailyfed/0206/021306m1.htm

NASA PBC Assessment Report

A team from the Office of Procurement performed an assessment of PBC implementation by reviewing contracts and conducting interviews at nine NASA Centers. The team found that NASA has made significant progress in implementing PBC and that a large majority of the contracts reviewed were well written and are in compliance with Agency policy. Additionally, all NASA centers were found to have the ability to clearly articulate performance requirements, and have made great improvements in developing performance standards. Clear linkages between contractor performance, NASA surveillance, and contractor rewards were also observed in multiple contracts. The team further noted that best practices that will be shared throughout NASA were observed at every center. To read more, go to http://ec.msfc.nasa.gov/hq/library/PBC.Team.Rpt.html#Summary

FAR Council Cancels Share-In-Savings Regulation

The Federal Acquisition Regulatory Council, set up to assist in the direction and coordination of Government-wide procurement policy, announced that they are backing away from the 2002 E-Gov Act authorizing agencies to award 10 share-in-savings contracts in fiscal 2004 and 2005. However, Because OMB never approved the final regulations, share-in-savings died without any contracts ever getting off the ground anyway. To read more, go to http://www.gcn.com/vol1_no1/daily-updates/38127-1.html

Acquisition Project and Performance Management

Government is now more results oriented, particularly in the way government contracts are managed throughout the lifecycle! With emphasis being placed on performance, accountability, competition and transparency, now is the time to prepare yourself with the tools and techniques necessary to make your agency successful in government purchases. To assist your agency in implementing these changes and requirements, you are invited to attend the Acquisition Project and Performance Management Series in Arlington, Virginia on May 17-19, 2006. To learn more go to http://www.performanceweb.org/CENTERS/Contracting_Competitive/Events/C153/C153.htm

Expanded E-Government



Feds Seek Input Before Soliciting Grants.Gov Integrator

As a Federal acquisition center, GovWorks delivers efficiently, quickly and is cost effective. Since the websites inception in 2003 it has grown larger than expected, according to information released by HHS. The addition of a integration system to enhance support and performance may be required as the portal's use increases.
To read more, go to http://www.gcn.com/vol1_no1/daily-updates/38263-1.html

OMB Makes New Case to Win Hill Support For E-Gov

Having failed over the past 41?2 years to convince Congress of the virtues of e-government, the Office of Management and Budget is making an unprecedented attempt to sell the idea to lawmakers and secure funding for fiscal 2006. To read more, click here http://www.gcn.com/25_3/news/38180-1.html

Budget Includes Modest Boost for IT Programs

President Bush's proposed fiscal 2007 budget would allow moderate growth for some civilian information technology programs. To read more, click here http://www.govexec.com/story_page.cfm?articleid=33313&dcn=todaysnews

Senators Question GSA on Response to eOffer Security Problem

The Senate Government Affairs Committee is questioning the General Services Administration's slow action in taking down its eOffer system after a vendor discovered a security flaw. To read more, click here http://www.gcn.com/vol1_no1/daily-updates/38208-1.html

EXECUTIVE SUITE: Preparing for the IT World of the Year 2026

Envision the federal IT world in 2026. The Pentagon network operations center operates from India under the ownership of an American company headquartered in Dubai. The National Information Sharing Agency (NISA) has its main data center in the Virginia-Tennessee Tech Corridor with backup operations in Cuba. To read more, click here http://www.gcn.com/25_3/commentary/38140-1.html

Check out the **Government IT Portfolio Management Series** at
http://www.performanceweb.org/CENTERS/IT/Events/T212/T212.htm

President: Carl DeMaio
Newsletter Editor: Cynthia Craig

The **Implementation Update on the PMA** is provided as a free monthly e-newsletter to all federal employees about the latest news from the federal government and independent news media about the President's Management Agenda— the Administration's plan to improve performance of government. The Performance Institute is a private think tank that serves as the nation's leading authority and repository on performance-based management practices for government organizations. Its mission is to identify study and disseminate the leading management innovations pioneered by "best-in-class" government programs at federal, state and local levels. Through its national conferences on pressing issues, interactive executive training programs, and best practice research projects, the Institute provides cutting-edge expertise in the design, implementation and evaluation of strategies to solve operational challenges and enhance government performance.

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