February 2003

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1. Homeland Security Update

a. GAO Reports: Major Challenges Facing the Department of Homeland Security

-On January 30, the US General Accounting Office released a 2 series of reports, the *Performance & Accountability Series* and *High-Risk Series*. The P&A Series outlines major management challenges facing federal government departments and many independent agencies. The High-Risk Series outlines major federal programs that have been deemed high-risk due to either greater vulnerablilities to waste, fraud, abuse, and mismanagement or major challenges associated with their economy, efficiency, or effectiveness. The new Department of Homeland Security has been added to the government's high-risk list as implementing and transforming the new department will be a daunting task. GAO has also issued a P&A report on major management challenges and program risks facing the new department. To access the *High-Risk Series: An Update*, go to: High-Risk Series: An Update. TO access the P&A report on the Department of Homeland Security go to: Performance & Accountability

b. Local Law Enforcement Powers to be Expanded under Draft Justice Bill

-To increase the available use of survillence of US citizens, the Justice Department has issued a draft bill that will eliminate or reduce many protections and increase the powers of local law enforcement departments. Under the provisions of the new bill, which has not yet been fully approved, law enforcement officials will be able to monitor citizens if they are gathering or disseminating information for lawful foreign organizations. TO read more, go to: Government Executive

c. Domestic Preparedness Checklist

-The National Governors Association and NGA Center for Best Practices released a checklist guide for Governors' staffs and other response authorities to evaluate and enhance state preparedness capabilities. This checklist is a reminder to review state plans, laws, and capabilities, as well as bioterrorism preparedness, agroterrorism, and cyberterrorism. To download this checklist, go to: Preparedness Checklist

d. 2003 Homeland Security Summit
March 4-6, 2003 Washington, D.C.

- The Performance Institute and Defense Group, Inc. are sponsoring a conference that will feature two scenario-based workshops (rural and urban settings) that will detail response from law enforcement, fire, public health, and emergency management teams. Additionally, there will be a case study of the September 11, 2001 response at the Pentagon from the FBI's National Capital Response Squad. Other sessions include the New Reality and Role for Law Enforcement, Assessing Resources, Incident Command for Large Scale Events, and Exercise Development for Local Jurisdictions. For more information about this conference, contact Shawn Keeley at 703-894-0481 or via email Keeley@performanceweb.org

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2. Performance Management in Policing

a. Research Report: Implementing Performance Measures and Strategic Management in Law Enforcement Agencies

-A coalition of good government groups and law enforcement organizations are conducting a nationwide research project to examine innovations and lessons learned for designing and implementing performance-based management systems for law enforcement agencies. The report, to be distributed to the U.S. Department of Justice, Congress, and police departments across the nation, will provide comprehensive examples of performance indicators and management initiatives in local law enforcement agencies. Particular emphasis will be placed on documenting and examining how performance measures are being used and what impact they have on improving delivery of service, community relations and organizational performance. This report is scheduled for release in March. For more information, contact Todd Coleman at: coleman@performanceweb.org.

b. Cost Management, Budget and Performance Innovations for Law Enforcement
May 14-15, 2003 Washington, D.C.

-The current economic situation presents enormous challenges for law enforcement agencies nationwide. As the crime rate begins to rise across every jurisdiction, and city and state budgets are in crisis, law enforcement is going to have to increase its capacity with less financial resources! This conference will feature best practices to link resources to results and save agency dollars through the use of performance measurement, activity based costing, workforce assessments and competitive sourcing. For more information about this conference on *how to manage costs and do more with less* in law enforcement, contact Shawn Keeley at 703-894-0481 or via email Keeley@performanceweb.org

c. Sex Offender Registration and Management for Law Enforcement
May 1-2, 2003 Washington, D.C.

- Effectively registering, supervising, and managing sex offenders in society poses a constant challenge for law enforcement and correctional agencies.

Complying with federal mandates, while simultaneously protecting the public has forced law enforcement agencies to design and implement performance based management of sex offender supervision. This conference will provide a case study on best practices that will enable your agency to effectively administer supervision and re-entry initiatives at the local, state, and federal level. Case workers will discuss revolutionary multi-discipline approaches to supervising sex offenders in the community, and facilitate effective re-entry into society. Highlights of the two day event include a four-hour workshop administered by Dr. Jim Tanner, PhD, a nationally recognized Cyber Crime Analyst, on "Managing Sex Offender Computer Use" through the use of forensics. For more information regarding the Sex Offender Registration and Management for Law Enforcement and Corrections Agencies, contact Shawn Keeley at: 703-894-0481, or via email at Keeley@performanceweb.org.

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3. Officer Recruitment, Retention, and Training

a. Law Enforcement Human Resources Summit
June 9-11, 2003 Washington, D.C.

- Recruiting, hiring, and developing a well-equipped, community oriented staff remains a top priority in 2003 for law enforcement managers. This conference promises to equip you with systematic methods to optimize your ability in recruiting women and minorities, selecting and hiring the best and brightest, as well as the latest in training and staff development. Highly specialized sessions will be broken into two major components: Selection, Hiring and Staff Development; and Managing the Training Function. Arm yourself with the latest methods and techniques to ensure your agency's workforce is capable of meeting today's law enforcement challenges. For more information regarding the 2003 Law Enforcement Human Resources Summit, contact Shawn Keeley at: 703-894-0481, or via email at Keeley@performanceweb.org.

b. Report: Local Police Departments 2000

-The US Department of Justice, Bureau of Justice Statistics released a comprehensive report outlining the complete demographics of personnel in

local police departments as of 2000. This report contains statistics and graphs on various aspects of local police departments, including: Personnel, Budgets and Pay, Operations, and Community Policing. To access this report, go to: Local Police Departments

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4. Managing Risk and Liability

a. Report: How to Correctly Collect and Analyze Racial Profiling Data

-The CNA Corporation, with funding from the Office of Community Oriented Policing (COPS Office) released a resource to assist law enforcement agencies address racial profiling data collection and analysis. This report provides a summary of the many important methodological issues surrounding racial profiling, as well as provides advice to law enforcement practitioners on how to more accurately collect and analyze racial profiling data. To download this report, go to: Racial Profiling Report

b. Major Events Planning Summit
March 25-27, 2003 Washington, D.C.

-With the official kickoff of the 2004 presidential election just months away and the talk of war and anti-war protests pervading the media, law enforcement agencies at all levels need to prepare for securing and controlling an increasing number of local events. To help law enforcement agencies prepare for this increase in public activity, the Performance Institute and LawEnforcmentJobs.com are sponsoring a national summit for law enforcement personnel focusing on the planning, management and execution of major public events. There will also be workshops conducted on step-by-step planning for major public events and managing risk and liability for civil disturbances. For more information about this conference, contact Shawn Keeley at 703-894-0481 or via email Keeley@performanceweb.org

c. Innovator Spotlight: Liability Assessment and Awareness International, Inc.

-The workshop on Risk and Liability Management at the upcoming Major Events Planning Conference will be presented by Michael Brave, President of LAAW International, Inc.-Liability Assessment and Awareness International, Inc. (LAAW International, Inc.) is an organization dedicated to research and training in the area of risk and liability management for law enforcement agencies. LEDC has invited LAAW President Michael Brave to give presentations on managing risk and liability in local police departments at several national forums. His presentations have received exceptional reviews. For more information on LAAW, visit www.laaw.com. To access Michael Brave's Use-of-Force Legal Analysis Outline, go to Michael Brave

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5. Law Enforcement Grant News

a. COPS 2002 Grants Report

-The Office of Community Oriented Policing (COPS Office) released the 2002 Grants Report on programs that received COPS funding in 2002. This state-by-state, department-by-department outline presents programs and funding for COPS initiatives. In FY 2002, the COPS Office awarded $720 million in grant funding. See what programs and departments received funding by accessing this report at: COPS Grants Report

b. General Forensic Research & Development for FY 2003 Deadline: February 21, 2003

-The National Institute of Justice (NIJ) seeks to stimulate research and development of methods, techniques, and technologies that can enhance or increase the discriminatory power, applicability, and/or reliability of forensic analyses used in crime laboratories. Proposals that build or improve upon existing technologies, methods, or approaches as well as proposals based on new or novel technologies, methods, or approaches are encouraged to meet the goal of maximizing the value of forensic evidence to the criminal justice system. To view the solicitation, go to: Grant Application

c. Grants to Reduce Violent Crimes Against Women On Campus Deadline: Online Registration March 10, 2003

-Violence against women -- including dating violence, domestic violence, sexual assault, and stalking -- is a serious problem on campuses, as it is across the nation. On campuses, however, unique issues arise. To address these particular circumstances, Congress created the Grants to Reduce Violent Crimes Against Women on Campus Program. The Campus Program implements certain provisions of the Higher Education Amendments of 1998, as reauthorized by Congress in the Violence Against Women Act of 2000 (VAWA 2000). To view the grant offerings, go to: Grant Application

d. FY 2003 Drug-Free Communities Support Program Deadline: Online Registration February 25, 2003

-Office of Juvenile Justice and Delinquency Prevention is offering this funding opportunity. For the online application, go to: Online Registration

e. Law Enforcement and Criminal Justice Grants Summit April 22-23, 2003 New Orleans, LA

-The Performance Institute and The Hawthorn Institute are sponsoring a conference that will help law enforcement and criminal justice agencies identify, obtain and manage law enforcement, criminal justice and homeland security grants. In addition to sessions outlining how to identify grants, with an emphasis on Homeland Security Funding, there will be small group exercises, facilitated by expert grant administrator Jeff Barlow. These exercises will allow attendees to simulate the complexities of writing and managing grant projects in all areas of law enforcement and criminal justice. For more information about this conference, contact Shawn Keeley at 703-894-0481 or via email Keeley@performanceweb.org For more information about Jeff Barlow and the Hawthorn Institute go to Hawthorn Institute

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The **Performance Institute** is a private think tank that serves as the nation' s leading authority and repository on performance-based management practices for government organizations. Its mission is to identify, study and disseminate the leading management innovations pioneered by "best-in-class" government programs. Through its national conferences on pressing issues, interactive executive training programs, and best practice research projects, the Institute provides cutting-edge expertise in the design, implementation and evaluation of strategies to solve operational challenges and enhance government performance.