April 2003

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1. Homeland Security Update

a. Secretary Ridge Statement on Supplemental Budget Request for the DHS

-Department of Homeland Security Secretary Tom Ridge made a statement before the Senate Appropriations Committee to explain the funding in the Supplemental Budget Request for Homeland Security. The Supplemental calls for $3.5 billion to support Operation Liberty Shield and other measures to enhance our security at home, with $2.0 billion for state and local terrorism preparedness and prevention. To read his statement and the funding breakdown, go to: Tom Ridge Statement

b. New Counternarcotics Officer/U.S. Interdiction Coordinator Named to DHS

- Roger Mackin, a long-time veteran of the United States' international anti-drug efforts, has been designated to be Counternarcotics Officer and U.S. Interdiction Coordinator at DHS. This new position will combine the duties

of the United States Interdiction Coordinator, a currently held position within the ONDCP, with the new responsibilities defined with the Department of Homeland Security Counternarcotics Officer. The position will consolidate several essential functions to fulfill the role of a federal anti-drug efforts, including coordinating the interdiction of illegal drugs entering the United States and tracking and severing connections between drug trafficking and terrorism. To read more, go to: Counternarcotics Officer

c. Office for Domestic Preparedness Program Overview

-At the 2003 National Summit on Homeland Security for First Responders, Mark Dozier made a presentation outlining federal funding, equipment and technical assistance initiatives for first responders. Mark is formerly with the State and Local Program Management Division of the Office of Domestic Preparedness, U.S. Department of Justice and has recently transitioned to the Department of Homeland Security. To date, his office has been responsible for training more than 140,000 responders in 4,700 jurisdictions. To view his presentation, go to: Mark Dozier Presentation

d. New Cargo Handling Tools Being Tested to Combat Terrorism

-Port security experts briefed lawmakers on Transportation Security Administration (TSA) application reviews for a new program to assist cargo handlers in using new technologies to protect sea cargo containers from use by terrorists. Operation Safe Commerce (OSC), a public/private partnership that identifies cargo vulnerabilities along trade routes, is expected to have $28 million in grants allocated to help counter threats. To read more, go to: Government Executive

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2. Performance Management in Policing

a. Report: Design for a HIDTA/OCDETF Performance Monitoring and Management System

-The Office of National Drug Control Policy released a report on designing a performance monitoring and management system for High Intensity

Drug Trafficking Areas (HIDTA) and the Organized Crime Drug Enforcement Task Force (OCDETF). The mission of the HIDTA program is to eliminate or reduce drug trafficking and its harmful consequences in critical regions of the United States and the mission of the OCDETF program is to disrupt and dismantle major drug trafficking organizations (DTOs) and related criminal enterprises. To download this report, go to: White House Drug Policy Report

b. Report: Managing Citizen Calls to the Police

-The National Criminal Justice Reference Service has posted a report that examines non-emergency call systems. The University of Cincinnati Evaluation Team compared and contrasted four technological and operational approaches to handling non-emergency calls for police service. The report also examines the impact of implementing non-emergency call systems on the quality and quantity of policing in Baltimore, Maryland and Dallas, Texas. To download this report, go to: Citizen Calls to the Police

c. Bureau of Justice Assistance Plan for the Future

-Bureau of Justice Assistance (BJA) provides funding, training, and technical assistance to states, local governments, and other justice and prevention agencies as part of the effort of the Office of Justice Programs (OJP) to help America's state and local governments improve the criminal justice system. BJA has released their plan of principles to help design their policies, administer their funding sources, and oversee their programs. To download this plan, go to: BJA Future Plan

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3. Officer Recruitment, Retention, and Training

a. Increase in LAPD Force Attributed to Aggressive Recruitment

-Los Angeles City officials state that the LAPD force has leveled off and will show growth after years of decline. LA Mayor James K. Hahn claims that the police department will have 325 more officers on the force than last year at the end of the fiscal year in June, and expects equaled growth over

the next year. The leveling off and increase has been attributed to an aggressive recruitment campaign and new policies that reduce poor morale amongst officers and slowed attrition. To read more, go to (a free registration is required to view LA Times articles): LA Times

b. Research Report: Strategic Recruitment for Government

-The Performance Institute released "**Strategic Recruitment for Government: Ten Innovative Practices for Designing, Implementing, and Measuring Recruitment Initiatives in Government.**" This report identifies and documents innovative strategies to address the human capital crisis in government, promote the use of best practice recruitment programs to meet new human capital requirements, and advance a framework supporting agencies in their human capital planning. While the scope of this report is the federal government, the innovative practices are fully applicable to law enforcement agencies. To download the report and other pertinent information, go to: Strategic Recruitment Report

c. 2003 National Summit on Human Resources for Law Enforcement
June 9-11,2003 Washington, D.C.

- The Performance Institute, in conjunction with PDI International, Bodie Consulting Services, LawEnforcementJobs.com, and The Pittman McLenagan Group, are hosting a three day summit addressing current law enforcement human resource issues. Through specialized tracks, breakout sessions, and workshops customized specifically for human resources personnel and trainers, include credibility assessment, fitness for duty, women and minority recruitment, and specialized training for law enforcement, will enable participants to implement breakthrough innovations at their own agencies. For more information or to register, contact Shawn Keeley at (703) 894-0481 or via email at Keeley@performanceweb.org

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4. Managing Risk and Liability

a. Chart: Case Management Considerations for Risk Management

-Liability Assessment and Awareness International, Inc. (LAAW International, Inc.) is an organization dedicated to research and training in the area of risk and liability management for law enforcement agencies. LAAW created an easy to use chart for law enforcement executives and risk managers to reference when considering all aspects that go into preparing a case. The chart includes criteria for selecting an attorney and expert witnesses as well as tips for managers on how to manage litigation. To access this chart, go to: Case Management Chart

b. Chart: Managing Law Enforcement Use-of-Force Risk

- Liability Assessment and Awareness International, Inc. (LAAW International, Inc.) has also constructed an easy to use chart for law enforcement executives on managing law enforcement use-of-force risk. The chart includes everything a good manager should take into account for pre-incident, incident, and post-incident considerations; including direction and training, management and supervision, incident aftermath and legal action. To access this chart, go to: Use-of-Force Risk Chart

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5. Law Enforcement Grant News

a. BJA Guide to Grants

-Bureau of Justice Grants has released their Guide to Grants, an online document that provides grantees with a comprehensive guide to the grant administration process. Topics include how to manage your grant; program-specific questions and answers; information about grantee products, site visits, and the earmark process; and contact information, among others. For the guide's home, go to: Guide to Grants

b. FY 2003 Edward Byrne Memorial State & Law Enforcement Assistance Formula Grant Program
Deadline for Online Registration: April 29, 2003

-This funding source is allocated by formula only to states, the District of Columbia, Puerto Rico, the Northern Mariana Islands, the U.S. Virgin Islands, Guam, and American Samoa. In each state, the Governor or chief executive designates a state agency to apply for and administer these funds. Of the amount available for formula grants, each state will receive a base amount of 0.25 percent or $500,000, whichever is greater. The remainder is divided among the states based on population. To download the application, go to: Byrne Guidance Grants
To register online, go to: Online Grant Registration

c. State Homeland Security Grants
Deadline: April 22, 2003

-The U.S. Department of Homeland Security (DHS), through the Office for Domestic Preparedness (ODP), is providing financial assistance directly to each of the nation's states and territories through the Fiscal Year (FY) 2003 State Homeland Security Grant Program (SHSGP). The funding is for a wide variety of functions to support state and local agencies prevent and deal with terrorist threats. To download the application, go to: State Homeland Security Grants

-For a funding breakdown by state, go to: HS Grant State Breakdown

d. Amber Alert Support Grants
Deadline: August 1, 2003

- The U.S. Department of Transportation (DOT) and Federal Highway Administration (FHWA) requests applications for assistance from public agencies in supporting Amber Plan Programs in each State. The intent is to provide funds to States for the purpose of planning the systems and procedures necessary to incorporate various traveler information systems such as changeable message signs (CMS) in the issuance of Amber Alerts. The U.S. DOT will provide up to 7 million dollars in grants to states for existing or proposed operation and procedures for the program. For more information, go to: Amber Alert Grants

e. Law Enforcement and Criminal Justice Grants Summit April 22-23,

2003 New Orleans, LA

-The Performance Institute and The Hawthorn Institute are sponsoring a conference that will help law enforcement and criminal justice agencies identify, obtain and manage law enforcement, criminal justice and homeland security grants. In addition to sessions outlining how to identify grants, with an emphasis on Homeland Security Funding, there will be small group exercises, facilitated by expert grant administrator Jeff Barlow. These exercises will allow attendees to simulate the complexities of writing and managing grant projects in all areas of law enforcement and criminal justice. For more information about this conference, contact Shawn Keeley at 703-894-0481 or via email Keeley@performanceweb.org For more information about Jeff Barlow and the Hawthorn Institute go to www.1hawthorn.com

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Project Director: Todd Coleman
Newsletter Editor: Vincent Badolato

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